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## **THE URGENCY OF IHSAN AND THINKING SYSTEMIC IN INCREASING MOTIVATION AND QUALITY OF EDUCATION**

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### **Abstrak**

The implementation of ihsan in life is very urgent, this is because ihsan will bring happiness in birth and mind. Thinking systemically will encourage something to ostracize according to expectations. This behavior can be realized by activating all kinds of elements in an institution. The existence of Ihsan will make a person careful in acting and foster self-confidence from within while begging for divine blessings, which can not increase motivation and quality in an educational institution. Thinking systemically requires motivation from within (intrinsic) and from outside (extrinsic) to realize the components in the systemic thinking device. So, the implementation of the Ihsan concept is very urgent to be applied to educational institutions. This can be applied through systemic thinking. So that in the end, with the realization of the concept of ihsan, it will provide motivation to institutions in thinking systemically to improve the quality of education. The purpose of writing this article is to build a hypothesis of influence between variables to be used in future research. The result of this *risearch library* is that: 1) The urgency of Ikhsan affects Motivation; 2) Thinking Systemicity affects Motivation; 3) The urgency of Ikhsan affects the Quality of Education 4) Thinking Systematism affects the Quality of Education and 5) Motivation affects the Quality of Education.

**Keyword:** *Motivation, Quality of Education, Urgency of Ikhsan and Thinking System*

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## **A. Introduction**

Ihsan is like the roof of an Islamic building (the Pillar of Faith is the foundation, the Pillar of Islam is the building). Ihsan (good and quality deeds) acts as the protector of Islamic buildings. When one works on the division, other Islamic practices are maintained and stable (in accordance with the function of the roof of the Islamic building as a roof). Ihsan includes three basic aspects, these three things are practice or worship, muamalah and morals, these three things are the basis for our basic cleansing this time. Charity itself is an attempt to do everything better, more virtuous and more useful, so that a person is not only directed to the abolition of the obligation to worship, but tries to learn how God accepts his actions. Because he will feel guided by God, then the demands will always grow in his heart to always plan his deeds from bad to good, to continue to strive for the better, to accept his charity. Ihsan has the potential to protect us from the vices of the liver or it can be called liver diseases such as; arrogant, *riya'*, *hasud*, spiteful and so on. Almsgiving is also one of God's ways of accepting our worship.

Systematic secr thinking is our way of understanding phenomena. It's not just looking from one or both sides. Thinking of this system, it can be seen that there is an alliance composed of senior officers, subordinates, colleagues and other related parties. Each of these elements helps to achieve the goals of the system. But it should be borne in mind that one of the components cannot stand alone in achieving the goals of the organization. In this case, good interaction, collaboration, and communication between components, leaders, subordinates, colleagues, and others are absolutely necessary. So, thinking systematically means thinking about all the components by considering the role of each component and how they interact with each other so that the goals set by the leadership can be fully achieved. Harmonious or heterogeneous interaction between one element and another. between a person in one department and another between colleagues and between supervisors and subordinates It will affect the results and will affect the success or failure of those goals.

Motivation is the process that describes an individual's intensity, direction, and perseverance to achieve his or her goal, and there are three main elements in this definition that are intensity, direction, and perseverance. Motivation affirms that the three aspects of motivation are related simultaneously. The three things are: conditions that support actions (motivational conditions), behaviors driven by these conditions (motivated behavior), and (behavioral goals) targets or behavioral goals. It defines motivation as the change of energy in a person, characterized by effective motives and

responses to achieve a goal. Movement in organizations is a complex problem, because the needs and aspirations of each member of the organization are different. This is different because each member of the organization is biologically and psychologically unique and develops based on the stages of learning. In general, motivation is interpreted as a shift in energy, which is characterized by an effective drive and response to achieve the goal. because human behavior always has a purpose or purpose, we can describe that a person's energy has changed, giving him the power to behave to achieve goals.

Quality according to terms meaning quality, grade, degree. Conceptually, the meaning of quality varies. It depends on which side and from what perspective the idea is perceived. in education as a whole, the two main important questions that arise are who are the users of products in education. What is meant by education and the added value provided by those who process and enjoy educational results. Education is a forum that discusses the problem of the stages of implementation that initially direct a person to culture. The cultural process of improving the quality and prestige of a person throughout life, which takes place in the family, school and society. Meanwhile, the quality of education is the ability of the education system, both in terms of management and the stages of education itself, which are effectively oriented towards added value to input factors (the size of classrooms, teachers, textbooks, situational learning and curriculum, school management, family) to obtain the maximum possible results.

This article discusses the influence of the urgency of sincerity and systemic thinking on motivation and its impact on the quality of education. This article is also a literature study of personal management.

## **B. Methods**

The method of writing scientific articles is to use the method of quality and literature review (Library Research). improving the theory and the relationship or influence between variables from books and journals both offline in libraries and taken online from Mendeley, Google Scholar and other online media. Qualitative research should use a literature review that is in line with methodological assumptions. the meaning must be used by inductive methods so as not to corner the questions given by the researcher. One of the basic pretexts for conducting qualitative research is because the research is exploratory (Ali & Limakrisna, 2013). Researchers strive so that the data analysis process can be carried out systematically, so, in this case the researcher uses a

deductive method, which is a method of thinking that deviates from the general truth about phenomena and generalizes the truth about the data or events that occur. therefore, the deductive method is a thinking model that diverts specific generalizations from general phenomena.

## C. Finding And Discussion

### 1. Finding

Based on the study of relevant theories and past research, the discussion of *this literature review* article in the concentration of Islamic Education Management is:

#### a. The Effect of Ikhsan Urgency on Motivation

According to Chabibah, Siti Nur (2021), as quoted from Abdullah's opinion, that mentioning that the basics or dimensions of ihsan in her assessment include:

- 1) Liability. This applies to various steps for the seller to be responsible for what goods are traded, including the repatriation of goods. This step is a benchmark of goodwill for a person. According to (Soedjono, 2014), being responsible for economic negotiations is a component needed in measuring the quality and quantity of goods produced. This is because there are risks involved if not done properly.
- 2) worship. Prayer is the main thing for a Muslim, while zakat, infaq, shadaqah are orders that Muslims, including a trader, must follow. It shows kindness to others. Zakat, Infaq and almsgiving Can also purify souls, treasures and hope for blessings from Allah. According to (Hasan, 2012), orderly in charity or worship can be separated into three forms, namely the work of worship, listening to worship procedures, and punctuality in worship. Being pinned down in praying to God can also provide comfort to one's mind and heart.
- 3) Volunteerism is an act of loyalty without any gain. Volunteering is also free. A person who acts willingly always has a sincere heart. Volunteer work can be done in several ways. for example, when it comes to helping to ascertain the lack of time. This additional time is presented when a person has a debt or can be repaid if needed. Volunteering can also be carried out by assimilating things that are beneficial to others.
- 4) Honesty is a behavior that affirms the truth without changing it in the slightest. According to Tabrani Rusyan, honesty is the truth and validity of speech and behavior that is close to reality. Everyone must be honest or not do things that can harm others. Honesty can also provide peace in the heart and peace in the soul and

there will be no problems. This situation will have a great effect on life. In particular, in economic transactions, honesty can be used as a measure of consumer confidence.

- 5) Sportsmanship is ethics in business. In the Sholihan 2016 assessment tool, business competition can be achieved by respecting, accepting and following the rules. This business spirit is very important in the context of business competition. Business conduct must be fair, and respect for business opponents is an integral part of it.
- 6) Friendly is a good attitude and polite speech when talking to others. A sympathetic kind-hearted person who likes to socialize and can get to know others perfectly. According to Hendrick, repairs like this make hospitality feel unforgettable. A friendly approach will have a positive effect on the construction of relationships. Building friendships is a suggestion in Islam in the form of Hablami Minnas. Communication with buyers is carried out so that the delivery of additional information from the salesperson to maintain the existing familiarity. (g). Tolerance is an attitude of mutual respect and recognition at the time of living and also in society. In a country there is also an inequality of meaning, culture, race and also others. So, good tolerance is needed so as not to disturb others and achieve peace. According to Mustafa, tolerance between people is a social interaction that can bring good values. Such good norms can also be expressed in everyday life. (h). Humility is a positive attitude seen from its simplicity. There is no arrogance and manners in behavior. Humility makes people more selfish than others. According to Tania, an entrepreneur tries to have a humble attitude by accepting criticism and suggestions from others. It can also shape the entrepreneurial spirit to be the best in the expansion of its business.

The urgency of Ihsan affects motivation, this is in line with research conducted by Chabibah, Siti Nur (2021), with the title The influence of the Ihsan concept on work ethic in Surabaya online merchants on the Shopee Marketplace.

#### **b. The Influence of Systemic Thinking on motivation**

Thinking Systemically affects motivation, where the dimension or indicator of Thinking System affects the dimension or indicator of motivation, namely intrinsic motivation, namely competence and extrinsic motivation, namely reward (Djuddah & Rosadi, 2020). Based on the results of a job interview or interview with the management of training staff. In order to get an excellent educational institution, it also needs a charter for professionals in the field of vocational education. In an interview with the teaching

staff/administrative department of MAN 3 Batanghari with the initials WEN, he mentioned that I carefully archived incoming and outgoing letters in accordance with the standards and all incoming and outgoing messages were carefully recorded. The entire contact file is in the hands of the responsible administrative staff. This makes it clear when we can use the document or contact file we need. As with any file in the form of a digital copy, we also recommend saving it by doubling it in the next blink, they welcome us with a thank you (Djuddah and Rosadi, 2020).

In addition, one of the tasks performed by administrative staff is to enter data. Whereas data entry has become the most necessary subject in the administrative activities of an institution because that is what becomes the document or record of the institution. Based on observations and interviews of MAN 3 Batanghari researchers, madrasah data entry is very necessary, as well as interviews with administrative staff with the initials MR, he emphasized that madrasah data collection and data entry are very necessary, and we are obliged to enter these as data / These documents will later be used for different purposes if needed again, so must be careful when entering this data or document, such as data of students, faculty and staff, following the instructions of the madrasa management. head. After completing the specified time, the faculty or management will be rewarded in the form of overtime pay right with their performance. (interview, November 8, 2020). According to man 3 Battinghari's observations and interviews, teachers need privileges or rewards. The goal is to praise the efforts made at the encouragement of their leaders. Although it was just a sincere speech from their leader, it was a gift to them. However, you can try to enjoy it in exchange for valuable rewards in the form of suitable gifts to please the heart. The goal is to improve the performance of education personnel and achieve educational goals (Djuddah and Rosadi, 2020).

Thinking system affects motivation, this is in line with research conducted by Moeh Djuddah and Kemas Imron Rosadi, (2020).

### **c. The Influence of Ikhsan Urgency on the Quality of Education**

According to Mulyadi as quoted by Saeful Bahri, that the Ihsan principle applies to all dimensions of life, be it related to hablun minallah or hablun minannas coaching and counseling activities will try to provide services to the entire community either individually or as a group (Bahri, 2019).

The results of the research model prove that Islamic spirituality or the perception of virtue in the workplace has a good impact on fulfilling basic psychological needs and

motivating the identification of educators who can influence the achievement of the quality of school education. The effect of mediation is sequential and complete, the results of the study are analyzed using the theoretical approach of human nature. Added description of islamic education management. The philosophy of human resource development based on JD-R and SDT based on the results of research and literature analysis, has proposed ways how to add quality education at the design level to the concept of corporate gratitude. Then, at the action level, a 14-point Deming concept was proposed and for the evaluation model, aisan's concept of behavior was proposed. (Adrianto, 2021)

The urgency of Ikhsan affects the Quality of Education, this is in line with the research carried out by Dedi Andrianto in 2021.

#### **d. The Influence of Systemic Thinking on the Quality of Education**

The quality of education can be achieved by including all components of education, because education is the responsibility of all of us. The same understanding and commitment between teachers, parents and the education community is very important in order to advance the quality of education. and must be designed in the form of a systematic thinking model. Social support is a complex form to attract attention from the environment as support for improving the quality and quality of education. The purpose of this study is to understand the concept of systemic thinking in social support at MAS Al-Ihsaniyah and to find out how the thinking of social support systems in improving the quality of Islamic education at MAS Al-Ihsan Maar. Gamby. This research was carried out using qualitative methods. The results of the study highlighted that the concept of a social support system in Islamic religious education is based on the teachings of the Qur'an known as the concept of Ta'awun, and the effect of social support on quality. generates three influences, namely: charter as well as trust as an emotional effect, the effect of instrumental support of organized resources, and problem-based feedback as an impact of information (Eva Iryani et al., 2021).

Thinking system also has an impact on the quality of education, this is in line with the research carried out by: (Eva Iryani, et al., 2021) and (Fardinal et al., 2022).

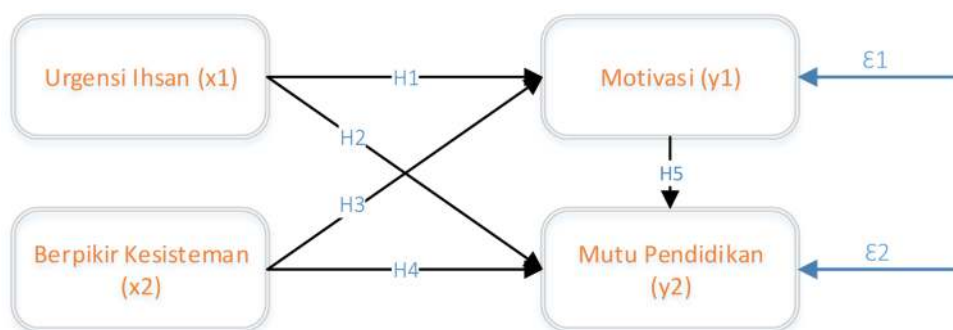
#### **e. The Effect of Motivation on the Quality of Education**

According to Abaraham Yumte and Dodik Jatmiki quoted by Rivai Veitzal, this motivation is a series of attitudes and values that influence people to achieve certain goals right with individual goals. These invisible attitudes and values provide power to

motivate people to behave towards goals (Veithzal, 2009). Incentives affect the quality of education. If customers / consumers see optimistic motivation, it will increase the quality of motivation affects the quality of education, this is in line with the research carried out by: (Yumte and Jatmika, 2018).

### Conceptual Framework

Based on the formulation of the problem, theoretical studies, relevant previous research and discussion of the influence between variables, the process of thinking about this article is as below.



Picture 1: Thinking Fiction

Based on the conceptual framework picture above, then: The Urgency of Ikhsan and Thinking System affects Motivasi and the Quality of Education both directly and indirectly. Apart from the variables of urgency and thinking system that affect motivation and the Quality of Education, there are many other variables that affect it, including the variables:

1. Motivation is influenced by intrinsic motivation, namely competence and extrinsic motivation, namely reward (Djuddah & Rosadi, 2020).
2. The quality of education is influenced by rewards and trusts as an emotional impact, the impact of instrumental support for organized resources and problem-based feedback as an impact of information (Eva Iryani, et al., 2021)

### D. Conclusion

Based on the theory, relevant articles and discussions, hypotheses can be formulated for further research, namely:

1. The urgency of Ikhsan affects motivation which is intrinsic in nature
2. Thinking Systemically affects Motivation is extrinsic



3. The urgency of Ikhsan affects the Quality of Education by changing the intention in improving the quality of education.
4. Thinking Systemically affects the Quality of Education by utilizing the depth of potential that exists
5. Motivation affects the Quality of Education because motivation encourages a person both from within and from outside or intrinsic extrinsic

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